

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen
 Employee Organization: New Milford Assoc. of Educational Svs. Employees in Unit: 179
 Base Year Contract Term: 7/1/08-6/30/11 New Contract Term: 7/1/11-6/30/14
 Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	613845	625508
Item 2 Increment		
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total) 613845	(Total) 625508

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	613845			
Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13	
Percent Increase	1.9	2.10	2.25	
Total cost of increase ..	11663	13136	14369	
Total base salary (successor agreement)	625508	638644	653013	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.08%
 Dollar Impact (average per year over term of agreement) 9556

Section VI

Health Insurance Premiums (costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	216393	230320				
Employee Contributions		9580				
Prescription						
Dental	21293	21455				
Vision	4020	4182				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: MICHAEL SAWICZ Title: BUSINESS ADMINISTRATOR
 Signature: [Signature] Date: 12/19/12